

W E C HOLDING BV (GROUP)

Rotterdam - Netherlands | Sea and coastal water transport

Company size: **M** | Assessment scope: **Group**

Overall score

76/100

Percentile

96th



Scorecard

Publication date: 19 Dec 2024 Valid until: 19 Dec 2025

Overall score

Percentile

96th

76/100



Environment

Medium impact on score



Labor & Human Rights

High impact on score



Ethics

Medium impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

80/100

Environment | Policies

High impact on score

100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on air pollution
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on biodiversity
Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on biodiversity
Quantitative objectives set on materials, chemicals & waste
Environmental policy on energy consumption & GHGs
Environmental policy on water
Environmental policy on environmental services & advocacy
Quantitative objectives set on water
Quantitative objectives set on environmental services & advocacy

Environment | Endorsements Low impact on score

● 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on environmental issues
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures High impact on score

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Reduction of material consumption through process optimization
Training employees to safely handle and manage hazardous substances
Use of recovered input materials
Reduction of carbon emissions in transportation
Energy and/or carbon audit
Offering customers "CO2 emissions monitoring" transport options to track their emissions from rental vehicle use.
Offsetting CO2 emissions for customers
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Modernization of vehicle fleet to reduce air pollutants
Company specific actions to avoid road congestions
Use of scrubbers to clean SOx exhausts
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Formal risk assessment or data-driven analysis of operations having potential impact on local biodiversity and ecosystems
Formal partnerships or research projects to support on-site biodiversity conservation
Awareness training of employees on local biodiversity and ecosystem issues
Analysis of ballast water to avoid invasive species
Actions to mitigate impact on and physical disturbance of sea and marine life during operations
Measures to reduce pollutants discharged to water
Technologies or practices to recycle or reuse water
Purchase of verified carbon offset credits

Regular noise measuring campaign (site boundary noise measurements undertaken)
Work processes or technologies implemented to mitigate noise
Actions or training to raise employee awareness on waste reduction & sorting
Mapping of waste streams
Actions for labeling, storing, handling and transporting hazardous substances
Environmental emergency measures in place
Provision of industry specific GHG emissions information to customers
Provision of transport solutions emitting less carbon to customers
Wastewater quality assessment
Employee awareness training on water conservation

Environment | Certifications Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting Medium impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on environmental issues
Reporting on total water consumption
External assurance or verification of sustainability reporting
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	No information on reporting on total weight of non-hazardous waste
Low priority	No information related to reporting on total weight of waste recovered
Low priority	No information on reporting on total weight of hazardous waste
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total amount of water recycled and reused, but no supporting documentation available
Low priority	Declares responding to the CDP, but no supporting document provided

Environment | 360° Watch

High impact on score

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 14 Oct 2024 to 14 Oct 2029

Labor & Human Rights

High impact on score

● 70/100

Labor & Human Rights | Policies

High impact on score

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Committed to continuously pay a living wage

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on working conditions

Improvement areas

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Low impact on score

● 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures High impact on score

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training

Actions to promote wage equality in the workplace

Women development, mentorship, and/or sponsorship programs in place

Grievance mechanism on discrimination and/or harassment issues

Affinity or other support groups for minorities/vulnerable groups

Actions to prevent discrimination during recruitment phase

Actions to promote internal mobility

Employee representatives or employee representative body (e.g. works council)

Actions to prevent workplace harassment

Compensation for extra or atypical working hours

Health care coverage of employees in place

Flexible organization of work (eg. remote work, flexi-time)

Employee health and safety emergency action plan

Equipment safety inspections or audits

Preventive actions for repetitive strain injury (RSI)

Regular assessment of individual performance

Training of drivers or operators on health and safety risks and good working practices

Individual development and career plan for all employees

Employee satisfaction survey
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Bonus scheme related to company performance
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Employee health & safety risk assessment
Actions to address stress and psychological wellbeing in the workplace

Improvement areas

- Low priority The company declares its main operation(s) is located in a region where the right to freedom of association is restricted by local law/regulation
- Low priority Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

- Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Medium impact on score

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Report on percentage of women within the organization's board
External assurance or verification of sustainability reporting
Reporting on number of average training hours per employee
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Comprehensive reporting on labor and human rights issues
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority Declares reporting on living wage, but no supporting documentation available

Labor & Human Rights | 360° Watch **High** impact on score

● **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 14 Oct 2024 to 14 Oct 2029

Ethics **Medium** impact on score ● **80**/100

Ethics | Policies **High** impact on score

● **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Quantitative objectives set on some relevant issues

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements Low impact on score

● 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of external initiative on ethics issues
- Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures High impact on score

● 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Specific approval procedure for sensitive transactions (e.g. gifts, travel)
- Corruption risk assessments performed
- Implementation of a records retention schedule
- Information security risk assessments performed
- Whistleblower procedure for stakeholders to report information security concerns
- Awareness training to prevent information security breaches
- Whistleblower procedure for stakeholders to report corruption and bribery
- Awareness training performed to prevent corruption
- Incident response procedure (IRP) to manage breaches of confidential information
- Measures to protect third party data from unauthorized access or disclosure

Improvement areas

- Low priority No conclusive documentation on audits of control procedures to prevent corruption
- Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications Medium impact on score

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Medium impact on score

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch High impact on score

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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No records found for this company on Compliance Database

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 14 Oct 2024 to 14 Oct 2029

Sustainable Procurement Low impact on score ● 80/100

Sustainable Procurement | Policies High impact on score

● 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Exceptional policy on sustainable procurement issues

Sustainable Procurement | Endorsements Low impact on score

● 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures High impact on score

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Actions to work with women-owned businesses in the supply chain

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs)

Supplier sustainability code of conduct in place

Improvement areas

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Low priority No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Low priority No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications Medium impact on score

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

High impact on score

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 14 Oct 2024 to 14 Oct 2029

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